

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E82314

Employer : Tableau Software

Worksite : Northlake

Street : 1300 N Northlake Way

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 71%

Survey Date : 10/12/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 52.5%

Drive Alone Rate : 47.5%

One-Way VMT per employee : 4.7

Average One-Way distance home to work : 8.8

Employees and Survey Response Information

Reported Total Employees at Worksite: 682

Surveys Distributed : 682

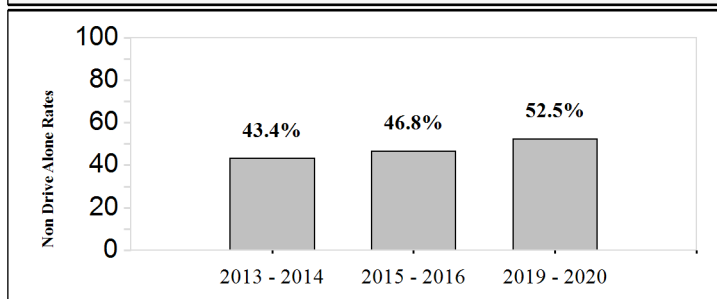
Surveys Returned : 484

Surveys Returned by CTR Affected* Employees : 457

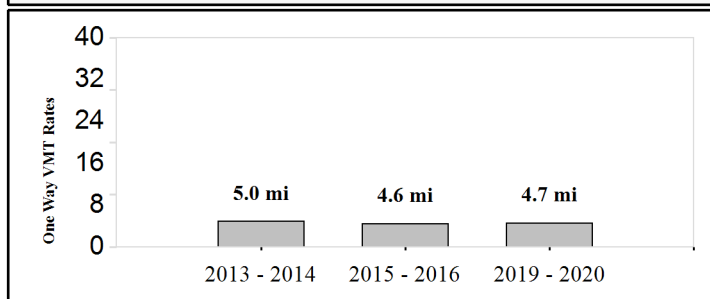
Total Estimated CTR Affected Employees at Worksite : 644

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO₂e Pounds CO₂e

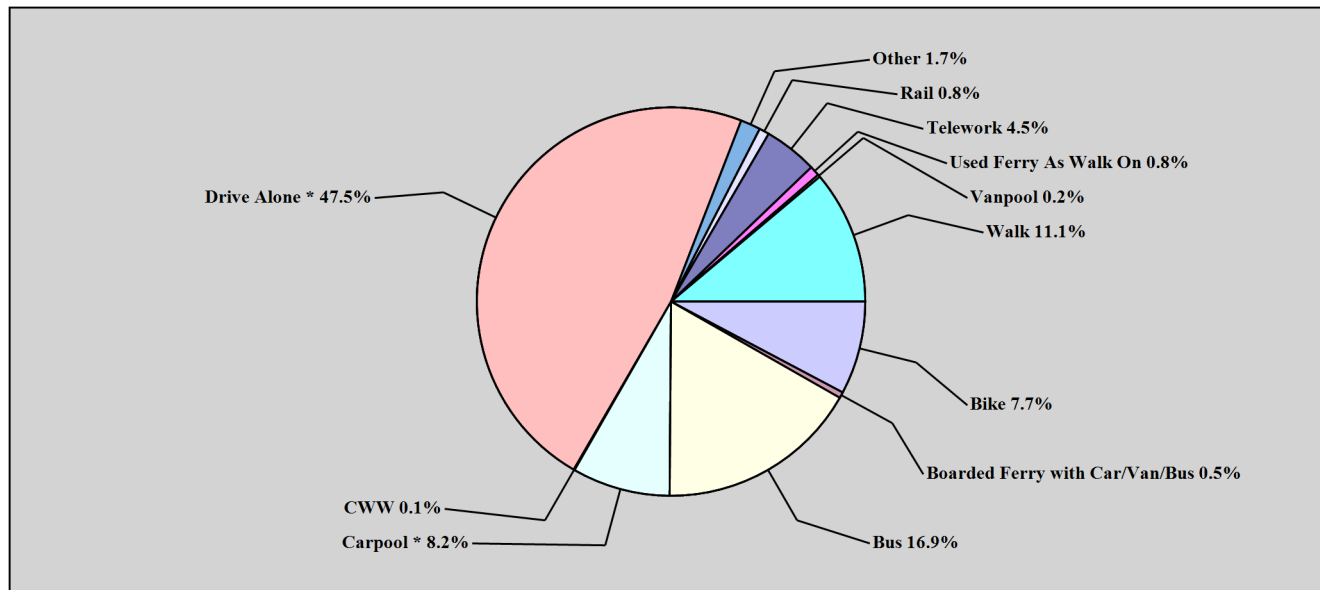
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	43.4%	41.7%	587	855	11.1	5.0	5.3
2015 - 2016	46.8%	46.5%	859	1203	15.6	4.6	4.6
2017 - 2018	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2019 - 2020	52.5%	52.0%	501	706	9.1	4.7	4.7
Target	42.0%				Target:	N/A	
% Point Change Target:	-1.4				% Change Target:	N/A	
% Point Change from Baseline:	9.1				% Change from Baseline:	-6.0%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



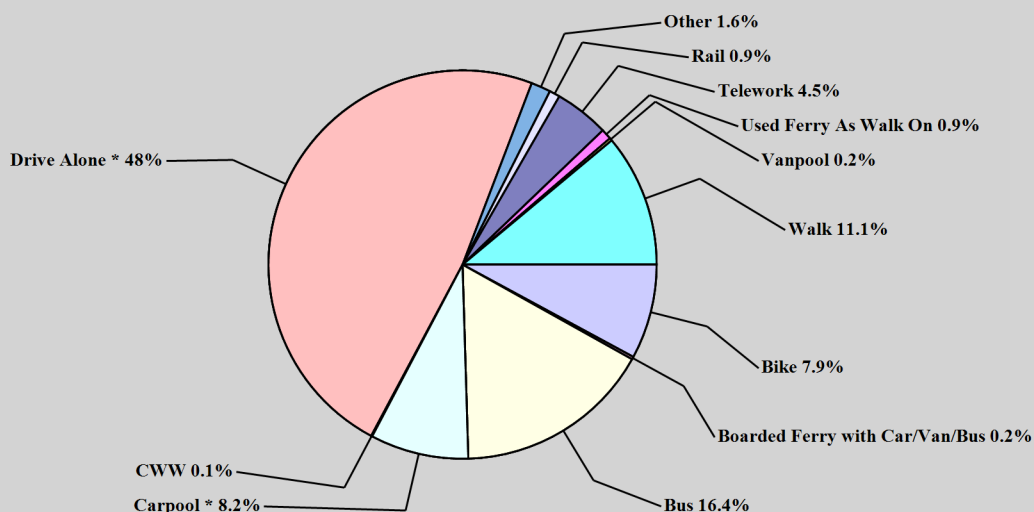
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,141	47.5%	53.2%	286	59.1%	65.1%
Carpool *	196	8.2%	5.7%	60	12.4%	9.2%
Vanpool	5	0.2%	0.0%	2	0.4%	0.0%
Bus	405	16.9%	14.4%	107	22.1%	18.9%
Rail	20	0.8%	0.9%	7	1.4%	1.2%
Bike	186	7.7%	12.1%	55	11.4%	17.9%
Walk	267	11.1%	9.7%	64	13.2%	13.1%
Telework	107	4.5%	2.7%	71	14.7%	10.6%
CWW	2	0.1%	0.1%	2	0.4%	0.2%
Boarded Ferry with Car/Van/Bus	12	0.5%	0.3%	3	0.6%	0.6%
Used Ferry As Walk On	20	0.8%	0.3%	6	1.2%	0.3%
Other	40	1.7%	0.9%	13	2.7%	1.8%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,090	48.0%	53.5%	273	59.7%	65.3%
Carpool *	186	8.2%	5.6%	57	12.5%	9.3%
Vanpool	5	0.2%	0.0%	2	0.4%	0.0%
Bus	373	16.4%	14.4%	97	21.2%	18.7%
Rail	20	0.9%	1.0%	7	1.5%	1.3%
Bike	179	7.9%	11.8%	51	11.2%	17.2%
Walk	251	11.1%	9.6%	60	13.1%	12.9%
Telework	103	4.5%	2.7%	67	14.7%	10.7%
CWW	2	0.1%	0.1%	2	0.4%	0.3%
Boarded Ferry with Car/Van/Bus	5	0.2%	0.3%	2	0.4%	0.6%
Used Ferry As Walk On	20	0.9%	0.3%	6	1.3%	0.4%
Other	37	1.6%	0.8%	12	2.6%	1.6%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	176	36%	484	100%
1 Days	36	7%	308	64%
2 Days	29	6%	272	56%
3 Days	23	5%	243	50%
4 Days	29	6%	220	45%
5 Days	175	36%	191	39%
6 or More Days	16	3%	16	3%

Count by Occupancy of Carpools and Vanpools

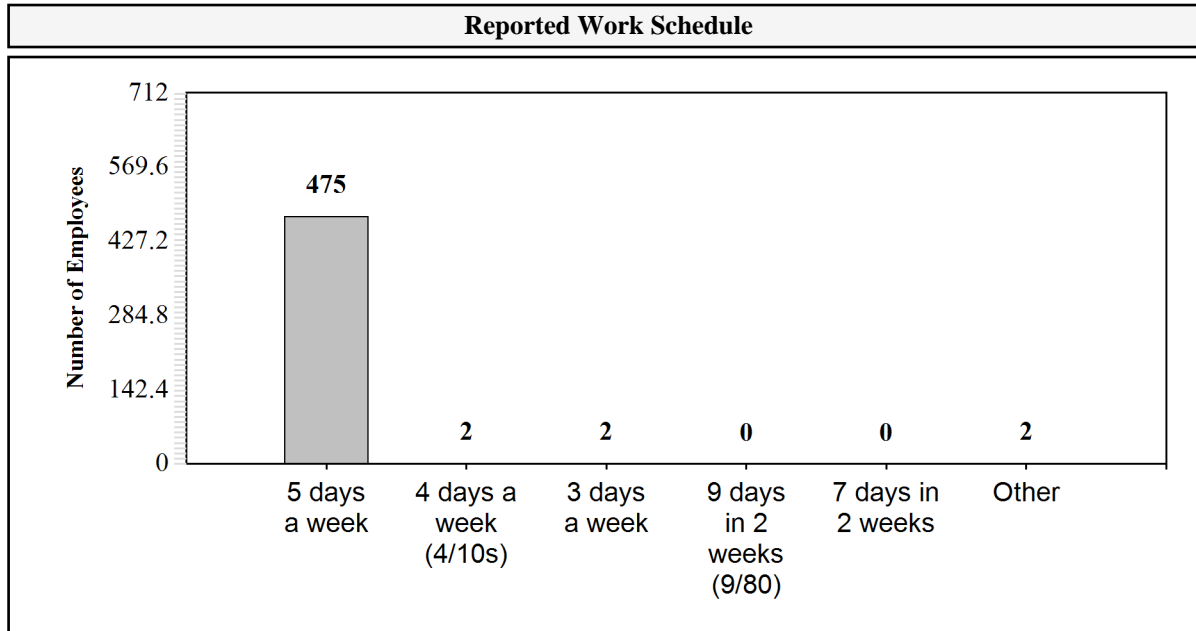
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	182
3	Carpool	9
4	Carpool	5
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	2
7	Vanpool	0
8	Vanpool	3
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

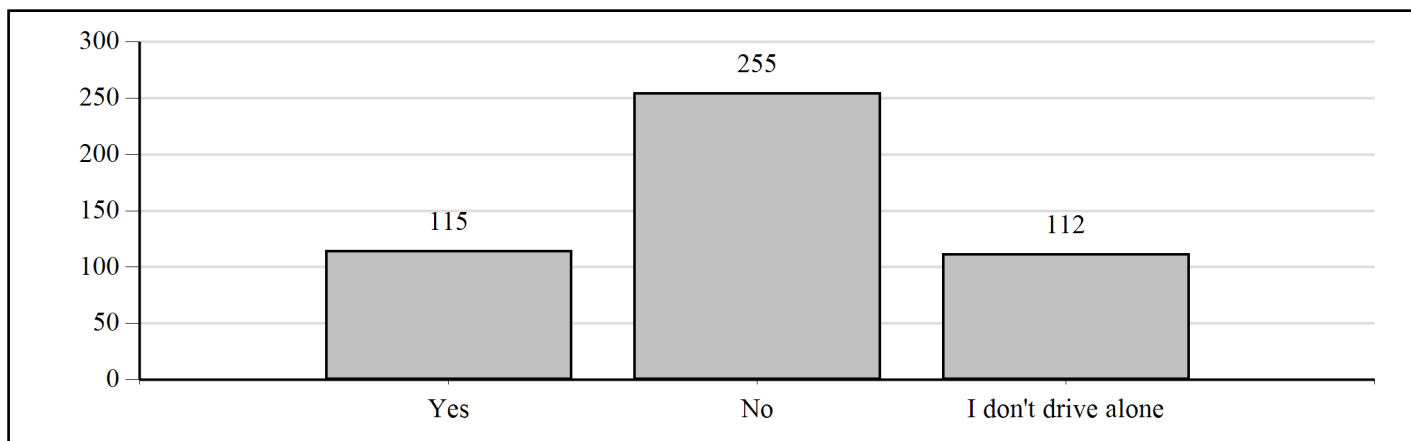
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	475	98.8%
4 days a week (4/10s)	2	0.4%
3 days a week	2	0.4%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	2	0.4%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	2	0.4%
I don't telework	100	20.7%
Occasionally, on an as-needed basis	205	42.4%
1-2 days/month	72	14.9%
1 day/week	83	17.1%
2 days/week	18	3.7%
3 days/week	4	0.8%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	160	14.4%
Personal health or well-being	157	14.2%
Environmental and community benefits	152	13.7%
Cost of parking or lack of parking	146	13.2%
To save money	115	10.4%
Free or subsidized bus, train, vanpool pass or fare benefit	100	9.0%
Financial incentives for carpooling, bicycling or walking.	75	6.8%
Other	63	5.7%
Driving myself is not an option	52	4.7%
To save time using the HOV lane	36	3.2%
I receive a financial incentive for giving up my parking space	30	2.7%
Preferred/reserved carpool/vanpool parking is provided	15	1.4%
Emergency ride home is provided	7	0.6%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	304	29.7%
I like the convenience of having my car	275	26.8%
Family care or similar obligations	166	16.2%
Other	125	12.2%
My commute distance is too short	69	6.7%
Bicycling or walking isn't safe	49	4.8%
I need more information on alternative modes	20	2.0%
My job requires me to use my car for work	15	1.5%
There isn't any secure or covered bicycle parking	2	0.2%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	69	14.26%	83	2	0	0	15	0	18	218	5	0	0	1	0
98107	37	7.64%	55	26	0	0	63	0	33	9	3	0	0	0	0
98117	33	6.82%	86	4	0	3	19	0	33	5	10	0	0	0	1
98115	25	5.17%	57	10	0	0	44	0	0	2	6	0	0	0	8
98105	18	3.72%	34	10	0	0	17	0	25	0	2	0	0	0	0
98119	17	3.51%	26	10	0	0	31	0	4	10	3	0	0	0	1
98109	16	3.31%	33	1	0	0	10	0	8	19	3	0	0	0	6
98133	15	3.10%	31	15	0	1	10	0	13	0	3	0	0	0	0
98102	14	2.89%	22	13	0	0	21	4	5	0	3	0	0	0	1
98199	14	2.89%	28	7	0	0	20	0	6	0	2	0	0	0	1
98122	12	2.48%	14	7	0	0	19	0	10	0	4	0	0	0	5
98155	12	2.48%	45	8	0	0	0	0	1	0	4	1	0	0	0
98125	10	2.07%	35	7	0	0	3	0	5	0	0	0	0	0	0
98033	8	1.65%	24	0	3	0	6	0	0	0	3	0	0	0	5
98116	8	1.65%	31	3	0	0	5	0	0	0	1	0	0	0	0
98126	8	1.65%	25	10	0	0	5	0	0	0	0	0	0	0	0
98012	7	1.45%	32	3	0	0	0	0	0	0	0	0	0	0	0
98052	7	1.45%	16	0	0	0	10	0	0	0	4	0	0	0	7
98106	6	1.24%	18	5	0	0	2	0	1	0	3	0	0	0	0
98121	6	1.24%	0	0	0	0	20	0	5	0	0	0	7	0	0
98144	6	1.24%	5	3	0	0	14	0	0	0	5	0	0	0	0
98036	5	1.03%	21	2	0	0	0	0	0	0	2	1	0	0	0
98043	5	1.03%	14	5	0	2	0	0	1	0	1	0	0	0	0
98112	5	1.03%	16	0	0	0	1	0	3	4	1	0	0	0	0
98034	4	0.83%	11	0	2	0	3	0	0	0	2	0	0	0	0
98065	4	0.83%	18	0	0	0	0	0	0	0	2	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98136	4	0.83%	9	5	0	0	5	0	0	0	1	0	0	0	0
98177	4	0.83%	12	0	0	0	7	0	0	0	1	0	0	0	0
98001	3	0.62%	10	0	0	0	0	0	0	0	0	0	0	0	3
98004	3	0.62%	13	0	0	0	0	0	0	0	2	0	0	0	0
98006	3	0.62%	5	5	0	0	5	0	0	0	0	0	0	0	0
98007	3	0.62%	3	1	0	0	2	0	3	0	5	0	0	0	0
98021	3	0.62%	15	0	0	0	0	0	0	0	0	0	0	0	0
98026	3	0.62%	13	1	0	0	0	0	0	0	1	0	0	0	0
98028	3	0.62%	8	4	0	0	0	0	0	0	2	0	0	0	0
98037	3	0.62%	10	5	0	0	0	0	0	0	0	0	0	0	0
98075	3	0.62%	14	0	0	0	0	0	0	0	1	0	0	0	0
98101	3	0.62%	5	0	0	0	10	0	0	0	0	0	0	0	0
98108	3	0.62%	8	0	0	0	0	0	7	0	0	0	0	0	0
98110	3	0.62%	0	0	0	5	0	0	0	0	0	0	0	8	1
98166	3	0.62%	9	8	0	0	0	0	0	0	0	0	0	0	0
98168	3	0.62%	11	0	0	3	0	0	0	0	1	0	0	0	0
98290	3	0.62%	10	0	0	0	5	0	0	0	0	0	0	0	0
98296	3	0.62%	13	0	0	0	0	0	0	0	2	0	0	0	0
	2	0.41%	6	0	0	0	5	0	0	0	0	0	0	0	0
98029	2	0.41%	5	4	0	0	1	0	0	0	0	0	0	0	0
98031	2	0.41%	8	0	0	0	0	0	0	0	0	0	0	0	0
98032	2	0.41%	10	0	0	0	0	0	0	0	0	0	0	0	0
98038	2	0.41%	10	0	0	0	0	0	0	0	0	0	0	0	0
98045	2	0.41%	10	0	0	0	0	0	0	0	0	0	0	0	0
98053	2	0.41%	10	0	0	0	0	0	0	0	0	0	0	0	0
98070	2	0.41%	4	0	0	0	5	0	0	0	1	0	0	0	0
98087	2	0.41%	7	2	0	0	0	0	0	0	0	0	0	0	0
98104	2	0.41%	5	0	0	0	0	0	5	0	0	0	0	0	0
98118	2	0.41%	10	0	0	0	0	0	0	0	1	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98275	2	0.41%	10	0	0	0	0	0	0	0	0	0	0	0	0
98310	2	0.41%	0	0	0	0	0	0	0	0	4	0	0	6	0
98367	2	0.41%	5	1	0	3	0	0	0	0	1	0	0	0	0
98005	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98011	1	0.21%	0	1	0	0	3	0	0	0	0	0	0	0	0
98013	1	0.21%	0	0	0	0	5	0	0	0	0	0	0	0	0
98014	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98019	1	0.21%	0	0	0	0	5	0	0	0	0	0	0	0	0
98020	1	0.21%	3	1	0	0	0	0	0	0	1	0	0	0	0
98023	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98027	1	0.21%	1	0	0	0	4	0	0	0	0	0	0	0	0
98030	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98040	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98042	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98055	1	0.21%	0	3	0	0	0	2	0	0	0	0	0	0	0
98072	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98074	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98092	1	0.21%	0	0	0	0	0	5	0	0	0	0	0	0	0
98178	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98201	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98203	1	0.21%	4	1	0	0	0	0	0	0	0	0	0	0	0
98208	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98236	1	0.21%	2	0	0	0	0	0	0	0	3	0	2	0	0
98270	1	0.21%	5	0	0	0	0	0	0	0	0	0	0	0	0
98312	1	0.21%	0	0	0	0	0	0	0	0	2	0	3	0	0
98346	1	0.21%	0	0	0	5	0	0	0	0	0	0	0	0	0
98383	1	0.21%	0	0	0	0	0	0	0	0	0	0	0	5	0
98391	1	0.21%	0	0	0	0	0	2	0	0	2	0	0	0	0
98407	1	0.21%	0	0	0	3	0	0	0	0	2	0	0	0	0



Weekly Count of Trips By Mode															
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98408	1	0.21%	0	0	0	0	0	5	0	0	0	0	0	0	1
98444	1	0.21%	0	0	0	0	5	0	0	0	0	0	0	0	0
98467	1	0.21%	1	0	0	0	0	2	0	0	2	0	0	0	0